

Practice- Audit and Assurance

Job Title- Audit & Assurance RADC (Regional Audit Delivery Center) -

Analyst Location- Hyderabad

Do you have the forward-looking view to match ours? Deloitte Reimagine audit transformation team, part of our Audit & Assurance practice, is looking to recruit talented audit and finance professionals to underpin the growth in the team. This role is of the keys in supporting our Member Firm Client Facing Teams with the execution and delivery of our audit engagements. The work you will undertake is pivotal in supporting the business to drive through improving effectiveness in the end-to-end process. You will be working as part of a team working on distinct activities that form part of the end-to-end audit process and will be supported by experienced and highly skilled practitioners

You will be working within set processes, procedures, and guidelines of a complex nature; therefore, the role requires a high level of accuracy and attention to detail with a core focus on providing a great service. Your role will be to provide efficient, reliable and cost-effective activities in support of our audit engagement teams and to provide these at a high quality and standard. We foster a culture of continuous improvement so we will rely on you to work with your team to suggest best practice initiatives that could benefit your stakeholders and the customer. You will have the opportunity to help develop and advance both your technical and soft skills through our structured training and development plans.

Work you'll do

You will work within the team to support in providing audit and related services to member firm clients. This will involve:

- Help developing an understanding of the Deloitte Audit methodologies and tools.
- Performing selected audit activities as part of high-quality audits of financial statements.
- · Discussing all significant auditing issues identified during the audit with your team leader
- Maintaining a strong client focus, and developing productive working relationships within the team
- Demonstrating professionalism, ethical conduct, and competence

You will have the opportunity to gain valuable hands-on experience working alongside with few of the leading professionals across diverse industries while building your professional skills in a variety of analytical techniques. By working with our experienced professionals, you learn how to apply analytics on a variety of projects; harness the power of data; and see the strategic benefits in the areas of audit quality, efficiency, and value. You will collaborate with individual audit engagement teams, and with client personnel to transform how we provide audit services to our clients.

You will be provided with several opportunities to help you refine and elevate your verbal and written communication skills; leadership skills demonstrating strong judgment, problem-solving, decision-making abilities; the ability to work independently and manage multiple assignments in a dynamic and team-oriented environment.

The team

Our audits are fuelled by more than just technology – what sets us apart are our insightful professionals, collaborative culture, and commitment to innovation and continuous improvement. Our audit professionals apply a streamlined, intelligent approach to the audit, enabled by innovative tools and technologies. Quality is our top priority, and, by focusing on innovation, we continue to raise the bar on quality and deliver greater value to our clients. <u>Learn more about Deloitte Audit.</u>

Qualifications

Required:

- B. Com
- Minimum 6.5 CGPA or 60% in graduation
- Effective interpersonal and communication skills
- No active backlogs

Work Hours

IST- 09:00 a.m. to 06:00 p.m. or 11:00 a.m. to 08:00 p.m. IST (flexible to stretch)

What we do for our clients, we strive to do for our own people: make an impact that matters. We are regularly recognized as an employer of choice across a range of categories, including inclusion, well-being, innovation, leadership, and places to start your career. To learn more, <u>check out our latest</u> accolades.

How you'll grow

At Deloitte, we've invested a great deal to create a rich environment in which our professionals can grow. We want all our people to develop in their own way, playing to their own strengths as they hone their leadership skills. And, as a part of our efforts, we provide our professionals with a variety of learning and networking opportunities— including exposure to leaders, sponsors, coaches, and challenging assignments—to help accelerate their careers along the way. No two people learn in the same way. So, we provide a range of resources including live classrooms, team-based learning, and eLearning. DU: The Leadership Center in India, our state-of-the-art, world-class learning Center in the Hyderabad offices is an extension of the Deloitte University (DU) in Westlake, Texas, and represents a tangible symbol of our commitment to our people's growth and development. Explore DU: The Leadership Center in India.

Benefits

At Deloitte, we know that great people make a great organization. We value our people and offer employees a broad range of benefits. <u>Learn more about what working at Deloitte can mean for you</u>.

Our purpose

Deloitte's purpose is to make an impact that matters for our clients, our people, and in our communities. We are creating trust and confidence in a more equitable society. At Deloitte, purpose is synonymous with how we work every day. It defines who we are. We are focusing our collective efforts to advance sustainability, equity, and trust that come to life through our core commitments. Learn more about Deloitte's purpose, commitments, and impact.

Deloitte's culture

Our positive and supportive culture encourages our people to do their best work every day. We celebrate individuals by recognizing their uniqueness and offering them the flexibility to make daily choices that can help them to be healthy, centered, confident, and aware. We offer well-being programs and are continuously looking for new ways to maintain a culture that is inclusive, invites authenticity, leverages our diversity, and where our people excel and lead healthy, happy lives. Learn more about Life at Deloitte.

Recruiting Tips

From developing a standout resume to putting your best foot forward in the interview, we want you to feel prepared and confident as you explore opportunities at Deloitte. <u>Check out recruiting tips</u> from Deloitte recruiters.

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